



MINISTRY LEADERSHIP PROGRAM

Sisters of Charity Foundation of Cleveland's **GENERATIVE SPIRIT INITIATIVE**

Nonprofit Professional Development Grant Opportunity

Generative Spirit is an initiative of the Sisters of Charity Foundation of Cleveland that cultivates shared learning and relationship-building between Catholic sisters and lay partners in ministry, particularly young adults, with a vision to sustain the tremendous impact that sisters make to communities of need. Through this initiative, the Sisters of Charity Foundation, in partnership with the Northeast Ohio Conference of Religious Leadership and the Coalition with Young Adults, intends to inspire the next generation of lay leaders at sister-led, sister-founded nonprofit organizations through relationship building, information sharing, educational programming, convening, communication and research.

As part of this initiative and through generous funding from the Conrad N. Hilton Foundation, the Sisters of Charity Foundation is offering a mini-grant opportunity for young adults (ages 22-39) working in sister-founded, sister-led nonprofit service and advocacy organizations to access professional and spiritual development opportunities. Through a survey and focus groups of young adults, the foundation has learned that these opportunities are important to those committed to working at mission-based organizations, but due to limited resources at their organizations these opportunities are often difficult to access. The goal of the mini-grant opportunity is to provide young adult employees with capacity-building to help equip and energize them for continued service in ministry. Eligible applicants can apply for up to \$1,000 of funding for professional, leadership, or spiritual development opportunities which may include, but is not limited to:

- Conferences/ events
- Trainings/ workshops
- Spiritual direction
- Professional coaching
- Retreat experiences

Applications will be open December 3, 2018 and close January 31, 2019. Applicants will be notified by February 22, 2019 of the status of their grant application. Awarded applicants will complete a final report on their learnings to be submitted to the Foundation no later than one year from when the grant was awarded.

If you are interested in applying for a mini-grant or have any questions on the program, please contact Courtney Zuendel at czuendel@socfcleveland.org. Interested applicants will need to contact Courtney in order to access the application.